2027 Nonprofit Executive Coaching Program

In partnership with United Way of Greater Lafayette and North Central Health Services, The Community Foundation of Greater Lafayette and Duke Energy are pleased to sponsor the opportunity for local nonprofit executives to receive free coaching and leadership training in 2027.

To apply, complete the application below and submit it along with a current resume to karen@inspiringgreater.org by December 4 at 12pm, noon.

What is executive coaching?
According to Stanford Graduate School of Business, executive coaching is an inquiry-based approach to personal and professional development that is aimed at creating awareness, generating action, and facilitating learning and growth. It focuses on improving performance by helping individuals to develop and sustain new perspectives, attitudes, skills and behaviors.

What is this program?
The program will include up to 6 participants from the Greater Lafayette community. The cohort, which will be 9 months long, includes 5 roundtables led by coaches regarding important topics such as emotional intelligence, dynamic communication, time management, or problem-solving, facing nonprofit leaders. The program also includes 9 one on one coaching sessions. Each participant will work with a certified coach on issues and topics relative to their strengths and needs. Participants will also take leadership and life satisfaction assessments at the beginning of the program and assessments at the end of the program to measure growth. If selected, participants will receive all coaching at no cost.

Who is the best fit for this program?
Executive Directors or high-level leaders within nonprofit organizations with 501(c)3 designation serving the Greater Lafayette area. Preference will be given to emerging leaders, but seasoned leaders are still encouraged to apply, as coaching benefits even the most experienced and successful executives.

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Application

Name: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Cell: _____

Organization: _____

Current Title: _____

Time in current position: _____ Time in organization: _____

Time in nonprofit industry: _____ Time in Greater Lafayette community: _____

Highest level of education: _____ Field of study: _____

How many people do you manage/oversee in your organization: _____

Have you attended the IU Indianapolis Nonprofit Executive Leadership Certificate Program?

Do you or your board members attend the Douglas W. Eberle Not-for-Profit Board Governance Series?

What interests you about Executive Coaching?

Have you participated in personal coaching in the past? If so, when?

What do you hope to gain from Executive Coaching?

What are your long-term career aspirations?

How do you see Executive Coaching impacting your long-term career goals?

How do you plan to make this experience a priority if you are selected?

Please sign below to acknowledge that if you are selected, you will make every effort to attend all sessions. Additionally, participants will be required to answer occasional surveys and assessments and respond to scheduling surveys in a timely manner.

Applicant Signature: _____

If you're an executive director, please obtain your board president's signature. If you hold another leadership position, please obtain your executive director's signature.

I acknowledge that _____ (applicant name) may be participating in the Executive Coaching Program in 2027 and approve of time spent dedicated to this effort.

Signature: _____